



IDENTIFYING DATA

European union social law

Subject	European union social law			
Code	V08G211V01903			
Study programme	Grado en Relaciones Laborales y Recursos Humanos			
Descriptors	ECTS Credits	Choose	Year	Quadmester
	6	Optional	3rd	2nd
Teaching language	Spanish Galician			
Department				
Coordinator	Pazos Perez, Alexandre			
Lecturers	Cabeza Pereiro, Jaime Pazos Perez, Alexandre			
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Web				
General description	Study of Community Social policy and its main institutions.			

Training and Learning Results

Code				
A2	Students will be able to apply their knowledge and skills in their professional practice or vocation and they will show they have the required expertise through the construction and discussion of arguments and the resolution of problems within the relevant area of study.			
A3	Students will be able to gather and interpret relevant data (normally within their field of study) that will allow them to have a reflection-based considered opinion on important issues of social, scientific and ethical nature.			
A5	Students will acquire the learning skills that are required to pursue further studies with a high degree of independence.			
B1	Ability to find, analyze and summarize information to construct arguments and express informed opinions in different areas of professional practice.			
B3	Ability to learn continuously and independently, to allow knowledge to be constantly updated in people's professional practice.			
C7	To know the legal framework governing labor relations and ability to act as labor consultant.			
D4	Ability to behave ethically and with social responsibility as a citizen and as a professional, respecting diversity and multiculturalism.			
D5	To be able to solve problems and interpret data from reality with their associated meanings, and to establish links with the different branches of the juridical order.			

Expected results from this subject

Expected results from this subject	Training and Learning Results			
Ability to identify and interpret Community Social Law	A2 A3 A5	B1 B3	C7	D4 D5
Ability to apply Community Social Law to disputes that arise in the professional practice	A2 A3 A5	B1 B3	C7	D4 D5

Contents

Topic	
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Chapter I. The European Union and its Social Politics	1. Evolution of the EU social policies since the Treaty of Rome until the Treaty of Lisbon. 2. The Treaty on European Union and the Treaty on the Functioning of the European Union. 3. The Charter of Fundamental Rights of the European Union. 4. The institutional organization. a) The European Council. b) The Council of the European Union. c) The European Commission. d) The European Parliament. e) The European Court of Justice. f) The Economic and Social Committee. g) Others. 5 The European Union legislation. a) EU primary and secondary legislation b) Regulations and Directives. c) Non binding legislation: soft law.
Chapter II. The free movement of workers and other fundamental freedoms	1. Free movement of workers: essential content. The Regulation 492/2011. 2. Subjective scope and limitations. 3. Free provision of services and free establishment. 4. The European Labour Authority. 5 Posting of workers: the Directive 96/71/EC and the Directive 2014/67/UE. 6. Temporary agency work: the Directive 2008/104/EC.
Chapter III.- Rights of third countries' nationals	1. Status of third countries nationals who are long-term residents: Directive 2003/109/EC. The single permit to reside and work for third countries nationals: Directive 2011/98/EU. 3. The subjective position of third countries nationals. Specific reference to the equal treatment principle. Right to reside in the host country: the Directive 2004/38/EC. 4. Prevention and combating against human trafficking and protection of the victims: Directive 2011/36/EU.
Chapter IV. Social Security of migrant workers	1. The Regulation 883/2004. The Regulation 987/2009. 2. The coordination of Social Security systems. 3. The principle of equality. 4. The conservation of acquired rights. 5. The conservation of rights in way of acquisition. 6 Pro rata temporis. 7. The administrative cooperation. 8. Applicability of previous bilateral agreements.
Chapter V. Equality and no discrimination. Sex discrimination. Other reasons	1. Origins. Mainstreaming. 2. Equal payment between women and men. Salary transparency. 3. Equality in the access and in the conditions of work. 4. Burden of proof and horizontal provisions. 5. Gender equality in Social Security. 6. Work-life balance. 7. Maternity protection. 8. Racial discrimination. 9. Other reasons of discrimination: Directive 2000/78/EC and Directive 2000/43/CE.
Chapter VI. Crisis and reestruturation of companies	1. Collective dismissals: Directive 1998/59/EC. 2. Rights in the event of transfers of undertakings, businesses or parts of undertakings or businesses: Directive 2001/23/EC. Rights in case of insolvency of the employer: Directive 2008/94/EC.
Chapter VII. Atypical workers. Transparent and predictable working conditions	1. Part time contracts: Directive 97/81/EC 2. Fixed term contracts: Directive 1999/70/EC. 3. Reference to temporary agency work. 4 European framework agreement on telework. Teleworking and platforms. 5. Transparent and predictable working conditions: information about the employment relationship. Minimum requeriments relating to working conditions. Directive 2019/1152/EC.
Chapter VIII. Health and security at work	1. The framework Directive and the specific Directives. 2. Obligations of companies. Evaluation of risks and planning the preventive activity. 3. Protection and prevention services. 4. Participation rights. 5. The Directive on young people at work.
Chapter IX. Working time	1. Directive 2003/88/EC: origins and evolution. 2. Definition of working time. 3. Limits. Compulsory and non compulsory. Opting out. Specific directives: Directive 1999/63/EC. Directive 2002/15/EC. Others
Chapter X. Workers information and consultation. Social dialogue and collective bargaining. Minimum salary	1. General framework: the Directive 2002/14/EC. European work councils: Directive 2009/38/EC. 3. Involvement in the European Company and in the European cooperative society: Directive 2001/86/EC and 2003/72/EC. 4. Reference to the Directives of crisis and reestruturations. 5. The European social partners. 6. Social dialogue and collective bargaining. 7. European Framework agreements. 8. Directive 2022/2041/EU
Chapter XI. The European employment policy.	1. The European Employment Strategy. 2. The broad guidelines of employment and the national action plans. 3. The open method of coordination. 4. Flexicurity. 5. European job mobility: EURES. 6. The European Social Fund.
Chater XII. Law applicable and jurisdiction	Jurisdiction: Regulation 1215/2012. On contract of employment. 2. Law applicable: Regulation 593/2008. Case law. 3. Reference to posted workers.

Planning

	Class hours	Hours outside the classroom	Total hours
Case studies	14	7	21
Seminars	13	0	13

Lecturing	20	0	20
Essay questions exam	1	35	36
Objective questions exam	2	23	25
Laboratory practice	1	15	16

*The information in the planning table is for guidance only and does not take into account the heterogeneity of the students.

Methodologies	
	Description
Case studies	Posing and solving case studies with the aim of practicing the theoretical contents of the subject. To that end, the professor/lecturer/assistant will propose to students facts, situations, papers, cases, judgments, etc. to be known, understood, solved and discussed. Discussion on all them, checking data and exchange of information will be encouraged.
Seminars	Participation and intervention in practical kinds, practical preparation of practical, practical realization of questionnaires in practical platform, practical assistance to formative activities organized by him through European Labour Law.
Lecturing	Exposition by the professor/lecturer/assistant of the contents of each chapter, their theoretical foundations and their main directives. All these contents will be studied and will be assessed in the final exam.

Personalized assistance

Methodologies	Description
Case studies	It will attend of personalised form to all the students/the in the practical classes.

Assessment

	Description	Qualification	Training and Learning Results
Seminars	Participation and intervention in the practical classes, the preparation of the practical cases, the realization of questionnaires in the practical platform, the attendance to training activities organized by the Labor Law area and, in general, any activity developed by the students not related with partial and final objective tests	15	A2 B1 C7 D4 A3 B3 D5 A5
Essay questions exam	The theoretical contents will be assessed in a final exam. It will consist in an written exam on different questions of some of the chapters which will include between 5 and 7 questions to be shortly developed. The mark obtained will suppose 30% of the whole qualification.	30	A2 B1 C7 D4 A3 B3 D5 A5
Objective questions exam	During the quarter two tests/questionnaires on half the contents of the subject will be done. The mark obtained in each one will suppose the 15% of the whole qualification. The approval of them will not suppose in any case avoiding the final exam. The dates of both questionnaires will be scheduled in the chronogram.	30	A3 B1 A5
Laboratory practice	The practical contents will be assessed in a final exam. It will be a written case study to be solved by students applying the practical knowledges acquired during the quarter. The mark obtained will suppose the 25% of the whole qualification.	25	A3 B1 A5

Other comments on the Evaluation

ORDINARY CALL OF JULY: If the student did not pass the subject in the ordinary session in the month of May/June, the mark obtained in the continuous assessment developed during the course will be kept for the session of July. However, if he/she does not pass the subject in any of the mentioned calls of the academic year, the student will have to undergo a new continuous assessment process, unless he/she chooses the final theoretical and practical evaluation.

FINAL EVALUATION SYSTEM: Those students who do not use the continuous assessment system will be evaluated in a final exam. It is a written test, theoretical and practical, about all the contents of the subject and will represent 100% of the final mark.

END OF THE CAREER CALL: In the end of the career call, the student will be evaluated in a single written exam, theoretical and practical and that will represent 100% of the final mark.

EXAMINATION DATE: Those adopted by the Faculty Board and published on the Faculty website.

Sources of information

Basic Bibliography

AA.VV. (COORDS. NOGUEIRA GUASTAVINO, M., FOTINOPOULOU BASURKO, O. y MIRANDA BOTO, J.M^a), **Lecciones de Derecho Social de la Unión Europea**, Tirant lo Blanch, Última edición

NAVARRO NIETO, F., RODRÍGUEZ-PINERO ROYO, M.C. e GÓMEZ MUÑOZ, J.M., **Manual de Derecho Social de la Unión Europea**, Tecnos, Última edición

Complementary Bibliography

DAVIES, A.C.L., **EU Labour Law**, Elgar European Law, 2012

Recommendations
